



HARROW
INNOVATION LEADERSHIP
ACADEMY
哈罗礼德学校
NANNING 南宁

INFORMATION FOR PROSPECTIVE CANDIDATES



Thank you for your interest in Harrow Nanning.

We hope you find the following information helpful and look forward to receiving your application

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Inspiring Future Generations
十年树木 百年树人

The Leading Provider of World Class British international Education

Building on Harrow School's 450-year legacy of educational excellence, Asia International School Limited (AISL) has over 20 years of experience, operating Harrow international schools in Bangkok (1998), Beijing (2005), Hong Kong (2012) and Shanghai (2016).

AISL is the holding company of Harrow International Schools (HISs), Harrow Innovation Leadership Academies (HILAs) and Harrow Little Lions Childhood Development Centres (HLLs).

From 2020, HILAs will commence operations in several tier-one and tier-two cities in China, providing an outstanding K-12 bilingual and holistic education to local students, assuring a successful pathway to the world's top universities.

We currently operate two HLLs, in Shanghai, adjacent to our HIS, and in Chongqing. There are advanced plans to open several more in the near future.

Harrow – 450 Years of Heritage

Harrow School was founded in London in 1572 under a Royal Charter granted by Elizabeth I. Over the four centuries since its inception it has developed into one of the world's most successful private schools, renowned for its traditions, academic rigour, holistic education and commitment to service learning.



Harrow has educated renowned world leaders including Sir Winston Churchill, 'the Greatest Britain', Jawaharlal Nehru, the first Prime Minister of independent India, the poet Lord Byron and numerous Nobel laureates. It is these illustrious Old Harrovian's and the values they cherished - courage, honour, humility and fellowship – that have established Harrow School's global reputation and shaped the celebrated institution it is today.

HARROW INNOVATION LEADERSHIP ACADEMY NANNING



Bringing world-class British education to Nanning, the opening of the *Harrow Innovation Leadership Academy* (Harrow ILA), is a significant milestone in the history of the Guangxi province.

Offering a full K-12 international school experience, Harrow ILA Nanning inherits 450 years of educational experience and excellence from Harrow School, London.

Central to our educational ethos is a commitment to foster the values of ‘Courage’, ‘Honour’, ‘Humility’ and ‘Fellowship’ in our students. Beyond outstanding academic outcomes, Harrow’s holistic education nurtures in our students a strong Chinese foundation with a global outlook through a unique bilingual curriculum that distils the educational heritage of Harrow School with the wisdom and traditions of Chinese culture.

Covering an area of 66,000m², the campus is located in the Longgang Ecological Business District, enjoying convenient transport links via nearby subway lines and major roads. Designed by the internationally renowned Hui Zhangsi Architectural Design Consulting (Shanghai) and Harrow’s specialists, the architecture of the school’s buildings echoes the original design of ‘Harrow on the Hill’, and their renowned buildings in north London, using contemporary design concepts to create a truly British, though contemporary, ‘Harrovian’ environment.

Harrow ILA Nanning will open in 2020 for Kindergarten students, with additional grades opening in 2021 and beyond. The school will have capacity for 1,518 students, including boarding available to 288 students from Grade 4 and above.

MESSAGE FROM THE HEAD



I am delighted to welcome you to Harrow Innovation Leadership Academy Nanning. Known as “the Green City of China”, Nanning is undergoing a period of rapid development becoming an important part of the One Belt One Road initiative, linking China to neighbouring Asean countries and becoming the permanent location for the China-Asean Expo. The opening of the Harrow Innovation Leadership Academy, is another significant milestone in the history of this beautiful city as well as the Guangxi province.

Opening in full in 2021, Governors, Staff and Parents will work in partnership to ensure boundless opportunities enable each child to thrive academically, socially, physically and emotionally. Offering a full K-12 international school experience, Harrow Nanning will indeed “stand on the shoulders of giants” - bringing the world-class educational heritage of Harrow School London to Nanning.

Central to our educational ethos is a commitment to foster the values of ‘Courage’, ‘Honour’, ‘Humility’ and ‘Fellowship’. Together we will educate the next generation of informed citizens, introducing them to the best that has been thought and said, and instilling in them a love of knowledge and culture. A Harrow education is also about the practical business of ensuring that young people receive the preparation they need to secure a good job and a fulfilling career, and have the resilience and moral character to overcome any challenge and succeed.

Harrow Nanning proudly shares Harrows’ core values, and as a school celebrates both British custom and its Chinese perspective in striving to cultivate “Leadership for a better world”. Leadership is a critical aspect of all social endeavours; the next generation of leaders from Nanning will, I’m sure, transform communities, shift and deepen perspectives, and build intercontinental bridges in this quickly changing economic landscape.

I’m looking forward to working together to share our ideas and passion for education as well as blending the wisdoms and traditions of local and National Chinese culture, ensuring Nanning’s communities and our Harrovians’ continue their development and success. As a Harrow teacher, you will be provided with a competitive remuneration package and excellent facilities on our outstanding new campus, Working for HILA Nanning will provide you with a sense of professional achievement and a chance to work and live in an exciting new environment.

Living abroad, working in a new school and experiencing new challenges requires resilience and determination. If you are a teacher who is able to ‘go the extra mile’ to support the school in becoming a *happy, proud and vibrant* community where young Harrovians learn and develop, then I encourage you to apply.

Neil Clayton
Founding Head

Leadership for a better world

The motto of the Harrow International Schools is '*Leadership for a better world*', a phrase that draws on the traditions of the Greats of Old who have benefitted from a Harrow Education over the years and centuries.

Successful leadership requires the desire, skills and resilience to make a difference; whether leading from the front or influencing from within as an effective team player.



In educating 'Leaders for a better world' we work with our young people to develop six attributes as habits of behaviour:

- Contributing positively to community
- Applying knowledge with compassion
- Solving problems collaboratively
- Solving problems creatively
- Making just choices
- Facing challenges with determination

It is the intention of the Harrow International Schools to reinforce these behaviours throughout the school life of our students in a number of ways.

Academic Progression

Early Years (PK, K1, K2, K3 (Y1))

Our Early Years 'Little Lions' settings encourage pupils to be happy, independent and motivated. The teachers plan for learning using the Early Years Foundation Stage learning outcomes of England. Additional to their home room lessons, our children enjoy specialist sessions in Physical Education (PE), Music, Computing and Chinese.

Pre-Prep Phase (Years 2-5)

Within this phase teachers provide learning using the Chinese National Curriculum (CNC) as planned from our HILA Curriculum documentation, whilst continuing to focus on essential literacy, numeracy and digital skills. Great emphasis is placed on the enjoyment of books and the teaching of writing. As they progress through the phase, students are introduced to a greater range of specialist subjects including Art, Chinese Studies and Science.

Prep Phase (Years 6-8)



Continuing the learning progression within the CNC and our HILA Curriculum, and drawing upon the best practice of British Preparatory Schools, our Prep Phase is a blend of specialist-taught core subjects such as English, Mathematics, Science, Computing and Mandarin alongside a varied curriculum including Art, History, Geography, Music, PE and Sports. Prep provides an important bridge between the security of the primary classroom and the greater independence needed for the specialist teaching of Seniors. In Year 8 teachers increasingly start to focus on IGCSE courses in the core subjects of English, Mathematics and Science.

The Senior School (Years 9-13)

Year 9 builds on the skills and content students have developed in the Prep Phase, equipping



them for success in the Chinese public examinations (sat in Year 10). This preparation is supplemented through IGCSE courses in a range of subjects with examinations taking place in Year 11, hopefully, enabling access to the Sixth Form.

In Year 12, students move into the Sixth Form and start to prepare themselves for university life through higher academic endeavour, increased specialism and growing independence. They will complete a two-year A-Level programme regarded as the gold standard in the British education system and recognised worldwide, not solely by UK universities. Within the Sixth Form, strong working relationships with teachers, enhanced by smaller class sizes, help improve the students' depth of knowledge and boost their passion for their subject.

The vast majority of Harrow students successfully enrol at their university of choice, closely supported by experienced specialist careers counsellors. Our higher education destinations are impressive and include high ranking universities such as Oxford, Cambridge, Stanford and Yale. That said, the most important outcome is success and fulfilment at the university of choice, regardless of status.



Sports, Drama, Music, Arts

Harrow International Schools offer an extraordinarily diverse range of competitive opportunities in team games, endurance sports, and other physical endeavours. Our drama enrichment programme teaches students performance skills and various aspects of production. Every student will learn at least one musical instrument taught in dedicated practice rooms where students can join a variety of instrumental and vocal ensembles. Visual art is also an integral part of our education. Students will explore a wide range of arts media and techniques, learn to use art as a vehicle for expression and a means to understand themselves and the world around them.

Boarding

Our carefully designed boarding houses provide the 'full Harrow experience': 24/7 engagement in school, resulting in more individualised academic and pastoral support and



deep friendships. The networks Harrow students develop last a lifetime and span the globe. Our boarders swiftly grow in independence and, for EAL learners, quickly develop their English language skills.

LEADERSHIP VALUES

In the spirit of the school's motto, *Leadership for a better world*, all teachers are expected to enthusiastically embrace the following:

1. The school community – being involved in the full life of the school and facilitating opportunities to give all stakeholders a sense of belonging and purpose.
2. Servant leadership – treating all members of the community with respect, listening to them and giving them a sense of being cared for and valued.
3. Collaborative leadership – seeking and considering the opinions of others and effectively mentoring those for whom one is responsible.
4. A commitment to develop interpersonal skills.
5. A willingness to make difficult decisions with transparency and accountability.
6. Determined pursuit of the ethos and strategic goals of our school.

THE BENEFITS OF WORKING WITH THE HARROW FAMILY IN ASIA

The Harrow family is dynamic. We have been operating international schools for over 20 years and are one of the longest established UK independent school groups operating in Asia. We have taken our time to be ready for further expansion. Our evolution has been cautious and successful.

With high levels of teacher retention, strong investment in talent management and a

commitment to the development of leadership capacity, our family is now well placed to expand further. Teachers joining us will benefit from the capabilities already available within our schools whilst, at the same time, bringing fresh ideas and expertise from previous professional lives.

Becoming part of the Harrow family offers real benefits for teachers. Professional development links are flourishing and there are established pathways for career progression within the family.

Binding Links

Each Harrow international school has its own Harrow Agreement, a legally binding relationship that outlines the roles and responsibilities of the Harrow Foundation (London), AISL and the individual school.

Each Harrow Agreement has important appendices that define the accountabilities for the operation of the individual school. AISL is the operating company for the Harrow International Schools, providing strategic oversight, co-ordination and quality assurance for the existing schools and establishing new Harrow International and bilingual schools.

Functional Ties

There is significant interaction between the schools within the Harrow family; for instance:

1. Old Harrovians sit on the Governing Boards of all our schools.
2. At one time a former Head of one of the Harrow Foundation's London institutions, The John Lyon School, was Head of Harrow Bangkok.
3. A former Deputy Head of Harrow School (London), was the founding Head of Harrow Hong Kong and returned to London as Head Master of Harrow School (London).
4. A Master (Beak) taught mathematics at Harrow School for 16 years before going on to teach at all but one of the Harrow International Schools.
5. Graduating students from both Harrow School and The John Lyon School have worked in Harrow international schools as gap students.
6. At Speech Day each year, teachers win travel awards and may travel to Harrow School for a week to experience 'the mother ship'.
7. A Year 9 student exchange takes place between Harrow International schools.
8. Selected students from all schools in the family attend Harrow School's, 'Family Fifth Form Conference' each June; there is also an annual Family Ski Camp.
9. There are several annual inter-Harrow school student competitions (e.g. Coding, Mathematics, Swimming).
10. All newly appointed international Heads of School are inducted at Harrow School.
11. AISL senior management and all Harrow International school Head's work closely with the Harrow Foundation (London) throughout the year.
12. Several managers in schools in our family will move to senior management posts in our new schools in the summer of 2020, including the founding Heads of Harrow Shenzhen and Harrow Haikou.

OTHER SCHOOLS IN THE HARROW ASIA FAMILY

Harrow Bangkok

Harrow Bangkok was the first Harrow International School, established in 1998. The school is



situated on a spacious garden campus beside Harrow Lake, on the northern outskirts of the city. The campus boasts world class facilities for the day school, boarding, sport and creative and performing arts. Currently, Harrow Bangkok has over 1,600 students from Early Years to Year 13 from over

35 different nationalities including British, Thai, Chinese, Japanese.

Harrow Beijing



Founded in 2005, building on the proven success of Harrow Bangkok, Harrow Beijing initially opened as a Secondary school with a clear brief to provide high-quality British based education and preparation for leading universities around the world.

In 2008, after four years of Harrow education, forty-seven students graduated, securing places in a range of strong universities in Britain, America, Canada and Australia. Satisfied that the founding mandate had been fulfilled and with the secondary school almost full, in August 2008 a Lower School site was opened.

In March 2013 a brand new, spacious, purpose-built site was opened, with outstanding facilities, including boarding

Harrow Hong Kong

Harrow opened in Hong Kong in September 2012 on a spectacular site overlooking the Gold Coast of the New Territories. Harrow Hong Kong was the first day/boarding international school in Hong Kong to offer extensive facilities in an iconic setting.

Almost half of the students in the Upper School are weekly boarders. The school's roll is currently 1,300. The school has swiftly achieved outstanding academic success and provides a world class education and strong success in university placements.



Harrow Shanghai

Harrow Shanghai opened in August 2016 making it the most recent addition to the Harrow family. The school offers day and boarding education for students aged 2-18. Pre-Nursery to Year 10 opened in August 2016 on the newly-developed Sunland project in the Waigaoqiao Free Trade Zone, thirty minutes from the centre of Shanghai.

In August 2017 we expanded to Sixth Form with the establishment of Year.



WHAT WE ARE LOOKING FOR

We are seeking teachers who genuinely love working with young people, who care about their attainment, who sincerely want to spend time with children and who will go the extra mile, seeing teaching as a vocation.

We wish to appoint teachers who embrace a high degree of integration between their personal and professional lives; teachers who young people like being with and who enjoy the

fellowship of colleagues. Those we appoint relish being part of the wider school community and give generously and willingly of their time.

Successful Harrow Nanning teachers will have a passion for the craft of teaching. They are reflective and are risk takers, willing to try new ideas if they think it will benefit their students. They have all-round abilities and interests that support excellence both in the classroom and our Leadership and Service (extra-curricular) programmes. They will be confident users of digital technologies.

Many of our teachers have an understanding of the independent and/or international sectors and have been involved in boarding schools, though these are not prerequisites.

We are looking for experienced, dynamic teachers who believe in an education that ensures each child reaches their academic potential through outstanding teaching and individualised pastoral support, a widely enriched school life and learning through service – and, in particular, teachers who passionately want to work and live in this kind of environment.

LIVING AND WORKING IN NANNING

We hope you find the following guidance useful in gaining a better understanding of life in Nanning. As this is a founding school, we aim to evolve information as we become established and more attuned to the specific interests of Harrow Nanning staff. We are extremely excited by the potential that Harrow Nanning has, enhanced by its excellent location. Nanning is the capital of Guangxi Zhuang Autonomous Region, the core city of Beibu Gulf city group, the central city of Beibu Gulf Economic Zone in China approved by the State Council, and the comprehensive transportation hub connecting the sea passage in Southwest China.

1. Cost of living

Transportation

SERVICE	AVERAGE PRICE
Taxi Fare (Minimum Fare, First 2.5 Km)	5.00 CNY
Taxi Fare (Fare per Km)	2 CNY
Taxi Fare (Night Fare per Km)	3.12 CNY
Subway Ticket (Minimum Fare)	2.00 CNY
Bus Ticket (Minimum Fare)	1.00 CNY
Bus and Subway Ticket to Airport (from City Centre)	22.00 CNY
Bike (Purchase)	500 CNY
Electric Motorbike (Purchase)	2,000.00 CNY

Monthly bills

SERVICE	AVERAGE PRICE
Internet Home Connection (China Mobile, 50 Mb/s)	58.00 CNY
Smartphone Plan (China Mobile, 700 Mb)	58.00 CNY
Smartphone Price per Minute (China Mobile, 700 Mb Plan)	0.19 CNY
Electricity, Water, Gas, Heating (1 Person)	200 CNY
VPN Service (For a Yearly Subscription)	51.20 CNY

Monthly rent

SERVICE	AVERAGE PRICE
Studio, City Centre	2,500.00 CNY
Room in Shared Apartment, City Centre	12,00.00CNY
3 Rooms Apartment, City Centre	5,000.00CNY
Studio, Far from City Centre	500.00CNY
Room in Shared Apartment, Far from City Centre	900.00 CNY
3 Rooms Apartment, Far from City Centre	2000.00 CNY

Sports and entertainment

SERVICE	AVERAGE PRICE
Massage in a Luxury Spa	300.00 CNY
Massage in a Small Spa	100.00 CNY
Gym Monthly Fee	160.00 CNY
Cinema (International Release)	50.00 CNY

Restaurants, Bars and nightclubs

SERVICE	AVERAGE PRICE
Meal Inexpensive Restaurant	10.00 CNY
Meal Expensive Chinese Restaurant	200.00 CNY
Meal Expat Restaurant	80.00 CNY
Meal at McDonalds	30.00 CNY
Domestic Beer in a "Student" Bar	5.00 CNY
Imported Beer in a Night Club / High End Venue	30.00 CNY
Cocktail in a Night Club / High End Venue	60.00 CNY
Cup of Coffee	15.00 CNY

Markets

ITEM	AVERAGE PRICE
Regular Milk (1 Litre)	8.00 CNY
Baguette	10.00 CNY
White Rice (500 g)	3.00 CNY

ITEM	AVERAGE PRICE
Eggs (6)	12.20 CNY
Chicken Breasts (500 g)	18.60 CNY
Apples (500 g)	9.14 CNY
Oranges (500 g)	8.00CNY
Tomatoes (500 g)	3.00 CNY
Potatoes (500 g)	2.73 CNY
Lettuce (1 Head)	2.94 CNY
Water (Bottle of 1.5 Litre)	3.00 CNY
Bottle of Wine (Mid-Range)	106.60 CNY
Domestic Beer (Bottle of 0.66 Litre)	4.66 CNY
Imported Beer (Bottle of 0.33 Litre)	13.88 CN

Clothing

ITEM	AVERAGE PRICE
Jeans (Levi's or similar)	598.89 CNY
Summer Dress (H&M or similar)	231.17 CNY
Sport Shoes (Nike or similar)	569.82 CNY
Leather Shoes	643.55 CNY

2. The transport system

Nanning airport

The Nanning Wuxu International Airport is located about 45 kilometres southwest of the school site. The easiest way to get there is to take a taxi, which takes about one hour, costing about RMB100-150.

This [webpage](#) gives some useful advice on booking flights in China.

Train stations in Nanning

In Nanning there are three train stations:

Nanning Railway Station

Nanning Railway Station located in the city centre, where you can take the subway Line 1 and 2.

Nanning East Railway Station

Nanning East Railway Station located in Qingxiu district, where you can take the subway Line 1.

Nanning West Railway Station

Nanning West Railway Station located in the northwest 48 km to the city centre.

The [Nanning metro system](#) is relatively modern and in continual expansion (at the moment there are three lines).

[Here you'll find an interactive map](#) that will let you choose your departure and arrival stations, telling you how much the ticket will cost and how long it will take to get to your destination.

Nanning Public Transport Card

If you are planning to regularly travel by train then it is worth getting the [Nanning Citizen Card](#), a contactless card that can be purchased and/or recharged in the service centres of metro stations in Nanning.

The card works like the Oyster Card in London or the Octopus Card of Hong Kong: at the time of purchase you will have to put 25 Yuan on deposit (the card cannot be returned and the deposit cannot be refunded.) and, other than avoiding the long lines at the automatic counters to buy a token each time., it will also grant you some discount on the cost of city parks.

Buses in Nanning

With almost 300 lines and more than 3,000 buses, Nanning has an excellent city bus system.

3. Weather

Nanning has a humid subtropical monsoon climate, with abundant sunshine, rainfall, little frost and no snow. The climate is mild, with long summer and short winter. The annual average temperature is about 21.6 °C. The coldest January in winter is 12.8 °C on average, and the hottest July and August in summer is 28.2 °C. The climate is characterized by heat and humidity.

4. Living in Nanning

Nanning enjoys a favourable geographical location in Southwestern China, connecting the Indo-China Peninsula to the west and Guangdong Province, Hong Kong, Macao and Hainan Province to the east, making it not only an important economic centre along the Beibu Gulf, but also a rapid growing gateway city to Southeast Asia in the southern and southwestern parts of China. Teachers will be accommodated on the beautiful campus and also be able to enjoy your holiday time in the city. Explore more about the city, please visit [here](#).



The districts of Nanning city.

5. Tourism

To learn more about the main tourist attractions of Nanning [this article](#) provides some useful benchmarks.

Finally please find reviews on the best luxury and budget hotels in Nanning [here](#).

6 . Hospitals and clinics

In the event that you have a health issue, please refer to the guidance on hospital and clinic care [here](#) and your Harrow medical insurance policy documentation.

7. Shopping

If you'd like to buy western brand merchandise, Carrefour is a popular choice. Here is a list of the [Carrefour locations](#) throughout the city, including the addresses and directions of how to get there.

This [map link](#) will help you to easily search all the shopping malls in Nanning. You can also download an app into your cell phone with the name of “高德地图”.

8. Forums and Directories

Internations Nanning

Internations is an excellent website for anyone hoping to meet people with similar interests, participate in events to meet other expatriates based in Nanning, or simply find specific information on the city.

eChina Cities (Nanning)

eChina Cities is a mix between a magazine, city resource directory and a forum, active in all major Chinese cities.

9. Frequently Asked Questions

Q1 What languages are spoken in Nanning?

Local citizens speak Mandarin.

Nowadays, Mandarin is the most commonly used language, but many people can also speak local dialects.

Q2 Do locals speak English?

In principle assume you won't get around easily by just speaking English. You shouldn't expect that taxi drivers, local restaurant staff, and hotel cleaners speak English, for example. That said, you will meet young educated people and other Chinese who have been doing business or lived abroad.

Thank you once again for taking an interest in our new school. In addition to the information provided you may find visiting the four existing HIS websites helpful in discovering more about the Harrow family and the wonderful students in our care.

October 2020