



WORKING AT HARROW HAIKOU

APPLICATION PACK



# HARROW HAIKOU





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# Background

The Harrow International School and Harrow LiDe School are key projects for the Hainan government as they transform Haikou into an international education hub. Harrow Haikou is the first world-renowned educational brand in the Province and will transform understanding concepts of high-quality education across the region.

Strategically located in Jiangdong District, Harrow Haikou will provide K-12 international and bilingual education for foreign and local day and boarding students with a maximum capacity of 1,800 students, including 210 boarders.



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# Background

Our Haikou campus covers an area of 96,673 sqm. The school's design fully embraces Harrow's requirement to put the students first when considering facilities. The site provides a vibrant and creative, natural atmosphere with garden landscapes partitioning high-tech shared spaces. The generous space of the campus allows the students to explore their learning in a safe and clean outdoor environment, both within and beyond the taught curriculum. A unique feature is the semi-open design of the school buildings, drawing on the architectural features of Haikou's traditional 'balconies', allowing for the range of space types across the site makes the school unique.

Harrow Haikou represents an extraordinary step forward in bilingual and international education for boarding and day students in south-eastern China. The school will set a new benchmark for innovative, holistic and values driven education in the region.



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# Harrow Values

To prepare students with diverse backgrounds and abilities for a life of learning, leadership, service and personal fulfilment, and who rely on their strength of character, formed in large measure by their forward-looking Harrow International education, to adapt to and excel in a dynamically evolving world.



Harrow School Values embraced by all Harrow International schools in China and elsewhere in Asia.



# Harrow Haikou Curriculum Overview

Our uniquely innovative approach: A new direction for K-12 education in China.

Carefully constructed, the curriculum expertly sequences knowledge and skills progression appropriate to each child's age and stage of development – students are supported and stretched as needed.



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# Harrow Haikou Curriculum Overview

Key features include:

Compliance with local Education Development Bureau standards

Expert native language teaching ensures the development of bilingualism.

Diverse approaches to learning ensure that every child develops knowledge, skills and understanding.

Learning experiences extend beyond the classroom, including visits, productions, enterprise projects, and community service.

A defined set of skills and competencies thematically link all curriculum elements.

Moral education, and the Harrow Values, are evident in all learning experiences.

Individual interests and talents are developed.

Learners show excitement and engagement in the curriculum.

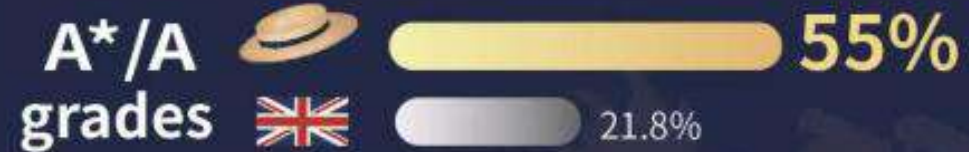
Students feel valued as present and future world citizens.



# 2025 IGCSE Result

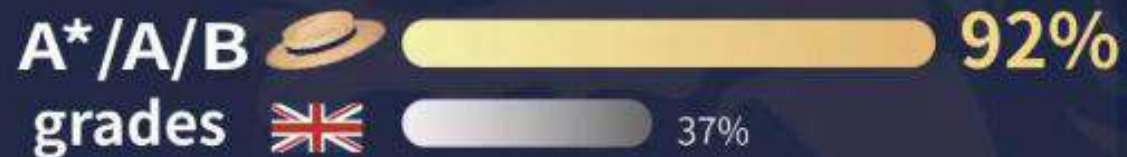
55%成绩为A\*/A (英国平均为21.8%)

55% of grades were A\* or A grades (UK average 21.8%)



92%成绩为A\*/A/B (英国平均为37%)

92% of grades were A\*, A or B grades (UK average 37%)



# Harrow Haikou Facilities



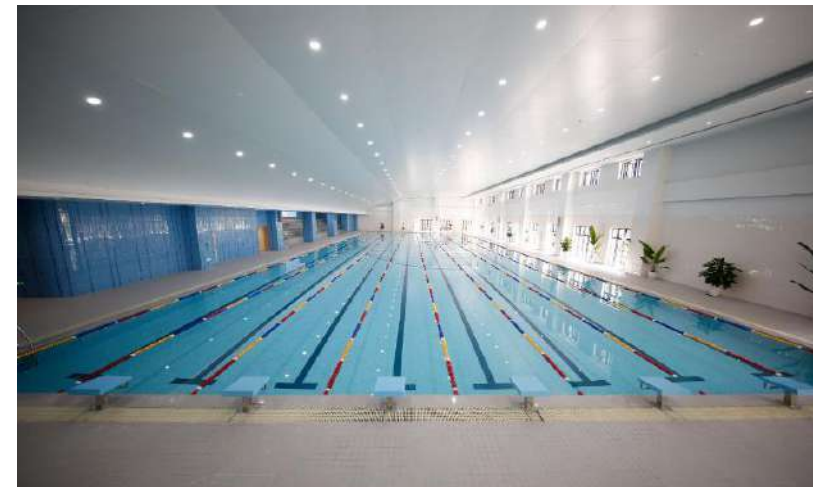
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# Harrow Haikou Facilities



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# Haikou City, Hainan Province



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Hainan is an island province of the People's Republic of China (PRC), consisting of the eponymous Hainan Island and various smaller islands in the South China Sea under the province's administration. It is the southernmost province of China, and the name means "south of the sea", reflecting the island's position south of the Qiongzhou Strait, which separates it from Leizhou Peninsula of the Chinese mainland.

The province has a land area of 33,920 square kilometers (13,100 sq mi), of which Hainan Island is 32,900 square kilometers (12,700 sq mi) and the rest is over 200 islands scattered across three archipelagos: Zhongsha, Xisha and Nansha.

Haikou is the capital and most populous city of the Chinese province of Hainan. Haikou city is situated on the northern coast of Hainan, by the mouth of the Nandu River. The northern part of the city is on the Haidian Island, which is separated from the main part of Haikou by the Haidian River, a branch of the Nandu. Administratively, Haikou is a prefecture-level city, comprising four districts, and covering 2,280 square kilometres (880 sq mi). There are 2,046,189 inhabitants in the built-up area, all living within the four urban districts of the city.

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# How to Apply

If you are interested in learning more about us or wish to join Harrow Haikou, please refer to the following application process:

We shall advertise relevant vacancies on T.E.S. Should any position be of interest to you, please access our recruitment portal via the link provided and complete the application form:

[Harrow International School Recruitment Portal](#)

For more information about the school, please visit our website: [International School Haikou | Harrow Haikou](#)

All appointments are conditional on: · Acceptable police checks (or equivalent) from the country of origin and from all countries in which you have worked · Appropriate references from your current and previous employer, corroborated by personal phone calls made to each referee Additional enquiries All enquiries should be directed to [recruitment@harrowhaikou.cn](mailto:recruitment@harrowhaikou.cn)



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